

## **Wage & Benefits Meeting**

**10/27/2021**

### **Members Present:**

- Scott Braun
- Tim Deines
- Amanda Shannon
- Caleb Garner
- Darin Myers (Alternate)
- Mike Weber (Alternate)
- Braden Parke (Alternate)
- Melvin Kinderknecht (Alternate)

### **Members Absent:**

- Mike Fields
- Jamie Summers (Alternate)

### **Others Present:**

- Jackie Schumacher (Ellis County Human Resources)
- Janet Schmidt (Ellis County Human Resources)

### **Call to Order:**

- 9:00 AM

### **Approval of Prior Meetings Minutes:**

- Scott Braun makes a motion to approve minutes from the prior meeting
- Motion 2<sup>nd</sup> by Tim Deines
- Motion passes 4-0

### **Discussion on Healthcare Premium Increases for 2022:**

- Darin Myers discusses the numbers and increases in premiums for 2022
- Healthcare premium was up 3+%
- Dental premium was up 7+%
- Discussion about our current use of generic prescriptions versus name brand prescriptions
- Darin Myers also presented the group with numbers comparing our saving with our current plan compared to the state plan we had been on
- Group discussed waving the premium discount fee for new employees due to them not having a chance to earn their points towards the preventive care checklist

### **Adjourn:**

- 10:20 A.M.

